

Annual Self-Assessment for the performance Based Appraisal System

(PBAS)

Session/ Year 2020-2021

(To be completed and submitted at the end of each academic year)

Part A:

General Information

1. Name (Block letters): MINTU MONDAL

2. Father's name: Madan Mohan Mondal

3. Department: Political Science

4. Current Designation & Grade Pay: Assistant Professor, Grade Pay :(Table-12)

5. Date of last Promotion: 30.06.2019

6. Address for Correspondence (with Pin Code): Panchthupi Haripada Gouribala College, P.O-Panchthupi, P.S-Burwan, Dist-Murshidabad, West Bengal, and Pin Code-742161.

7. Permanent Address (with Pin Code): 120/18 Mankumari Road, P.O-Berhampore, Dist-Murshidabad, West Bengal, Pin Code-742101.

Mobile No-8016131243, E-mail-mmintu.pol@gmail.com

8. Whether acquired any degree or fresh academic qualification during the year: N.A

9. Academic Staff College Orientation/ Refresher Course attended during the year:

| Name of the Course /Summer School/One Week Short Term Course | Place | Duration | Sponsoring Agency | Reference |
|---|-------|----------|----------------------|-----------|
| | | | | |

10. a. Date of Appointment: 30.06.2008. See Page No:

10. b. Date of Confirmation: Governing Body of the college meeting on 05.11.2009 (Resolution No-02) with effect from the date of joining (30.06.2008). See Page No:

11. Past Service, if any: (Please attach specific G.O. for Counting of past service for Promotion under CAS):N.A.

12. For which position & AGP you are applying under CAS: from Table-12 to table-13A, AGP Rs.9000.

13. Date of eligibility for Promotion: 30.06.2022

14. Educational Qualification (Graduation onwards):

| Examination | | Name of the University | Year of Passing | Marks Obtained (%) | Class/ Grade |
|--------------------------|-------|------------------------|-----------------|--------------------|--------------|
| B.A | | CU | 1995 | 51.75% | II |
| M.A | | RBU | 1998 | 56.50% | II |
| Other examination if any | B.Ed. | RBU | 2000 | 56.90% | II |
| | SLET | WBCSC | 2001 | N.A | N.A |

15. Research Degree(s):

| Degree | Name of the University | Date of award | Title |
|--------|------------------------|---------------|-------|
|--------|------------------------|---------------|-------|

16. Details of Teaching/ Research/Academic Experience:

| Designation | Employer | Period of service from to | Scale of pay |
|-----------------------------------|--|---------------------------|----------------------------|
| Assistant Professor (Table-12) | Principal/T.I.C, Panchthupi Haripada Gouribala College, Panchthupi, Murshidabad. | 30.06.2008 to till date | Rs.15600-39100,AGP-Rs.8000 |

**Part B: Academic Performance Indicators (API)
2020-2021**

(Please see detailed instruction of the **PBAS•I**, Proforma before filling out this section)

CATEGORY 1: TEACHING, LEARNING AND EVALUATION RELATED

ACTIVITIES

A. Direct teaching (16/14) hours per week as applicable) including Lectures, Tutorials, Practical, Project Supervision and Field work

| Sl. No. | Course/Paper | Level | Mode of Teaching* | Actual hours spent per Academic Year |
|---------|--|---------------|-------------------|--------------------------------------|
| 1. | B.A. Semester-I, III, V | Hons and Gen. | L /P.S | 216 Hours |
| 2. | B.A. Semester-II, IV, VI | Hons and Gen | L /P.S | 235 Hours |
| 3. | B.A. Part-III-Paper-V, VI, VII, VIII (Hons) and IV (Gen) | Hons and Gen | L /P.S | 91 Hours |
| | Total | | | 542 Hours |

* Lectures, Tutorials, Practical, Project Supervision and Field Work

Workload as per UGC Regulations 2016:

| | Direct Teaching Hours per week |
|---------------------|--------------------------------|
| Assistant Professor | 16 |
| Associate Professor | 14 |

b) Examination duties (question paper setting, evaluation of answer scripts) as per allotment

| | | | | |
|--|----------------|--|---|--|
| C. teaching• updating course, | Sl. No. | Type of Examination Duties | Actual hours spent per Academic Year | Innovative learning methodologies; of subject content/ mentoring etc. |
| | 1. | Invigilation | NA | |
| | 2. | Question Paper Setting | 40 | |
| | 3. | Evaluation of Answer Scripts | 188 | |
| | | Maximum API Score : i) Assistant Professor Stage I : 20 ii) Assistant Professor Stage II : 20 iii) Assistant Professor Stage III : 20 iv) Associate Professor: 20 | | |

- (a) Updating of Courses/Curriculum Design:
- (b) Participation/Innovative – Interactive courses:
- (c) Participation./Innovative – Learning Modules

| Sl. No. | Short Description (in terms of items)as listed above | Actual hours spent per Academic Year |
|--------------------|---|---|
| | I. Curriculum Design | 60 |
| | II. Use of ICT or Computer-aided methods | 55 |
| | | |

| | | |
|--|---|--|
| | Maximum API Score : | |
| | i) Assistant Professor Stage I :10 | (d) Participation. /Innovative – Case Studies prepared: |
| | ii) Assistant Professor Stage II :10 | (e) Use of ICT or Computer-aided methods – ppt: |
| | iii) Assistant Professor Stage III :10 | (f) Use of ICT – Multi-media/Simulation etc: |
| | | (g) Dev/Teaching Remedial/Bridge Courses: |
| | | (h) Dev/Teaching Soft skill/Communication/Personality Dev: |
| | | (i) Special Programs in Phys. |

Edn./Library:

- (j) Innovative Composition/Creation in Music, Fine Arts, Performing Arts:
- (k) Organizing & cond. of popular Programme/Teaching Web-based/E-Library/IT-asst teaching:

In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

Minimum API Score required for promotion under CAS for CATEGORY I (to be assessed yearly):

| | | |
|------|-----------------|-----------------------------|
| i) | Stage I to II | 80/ Year |
| ii) | Stage II to III | 80/Year |
| iii) | Stage III to IV | 75/Year (A+B+C=60+20+10=90) |

CATEGORY 2:

CO•CURRICULAR, EXTENSION AND PROFESSIONAL

DEVELOPMENT RELATED ACTIVITY

| Sl. No. | Type of Activity | Actual hours spent per Academicc Year | Actual Score (Actual hours spent per AcademicYear ÷10)* | API Score |
|----------------|-------------------------|--|--|------------------|
|----------------|-------------------------|--|--|------------------|

| | | | |
|------------|--|---|--------------------|
| (a) | | | |
| | i) Discipline related co-curricular activities(e.g. remedial classes, career counselling, study visit, student seminar and other | Remedial Classes, Student Seminars and Career Counselling | $20 \div 10 = 02$ |
| | ii) Other co-curricular activities (Cultural, Sports, NSS, and NCC etc.) | NSS, Cultural Activities, | $150 \div 10 = 15$ |
| | iii) Extension and dissemination activities (public /popular lectures/talks/seminars | NA | NA |
| | (Max API Score : 15) | | |

Minimum API Score for CATEGORY II, required to be assessed cumulatively –

| | | | |
|------------|--|---|--------------------|
| (b) | | | |
| | i)) Administrative Responsibility (including Dean/Principal/Chairperson/Convenor /Teacher-in-charge/ similar other duties that require regular Office hours for its discharge) | Secretary of Teachers' Council, Convenor of Library Committee, Member of Eco Club Member of G.B and others. | $150 \div 10 = 15$ |
| | ii) Participation in Board of Studies, Academic and Administrative committees | N.A | N.A |
| | (Max API Score : 15) | | |

| | | | |
|------------|---|-----|-----|
| (c) | | | |
| | (Max API Score : 15) | N.A | N.A |
| | *For all categories of Teachers (Assistant/Associate) | | |
| | Total Score (a + b +c) (Max : 45) | | |

| | | |
|-------------|------------------------|-----------------------------|
| i) | Stage I to II | 50/Assessment Period |
| ii) | Stage II to III | 50/Assessment Period |
| iii) | Stage III to IV | 50/Assessment Period |

CATEGORY III**Minimum API Score for CATEGORY III****Required to be assessed cumulatively –**

| | | |
|------|-----------------|----------------------|
| i) | Stage I to II | 20/Assessment Period |
| ii) | Stage II to III | 50/Assessment Period |
| iii) | Stage III to IV | 75/Assessment Period |

RESEARCH AND ACADEMIC CONTRIBUTIONS**CATEGORY III (A): RESEARCH PAPERS IN JOURNALS**

| Cate gory IIIA | Name of Journals ISSN No/ISBN No. | Whether Peer Reviewed. Impact factor, if any | Title with Page No and Year of Publishing. | Name of the Author | Wheth er you are the main author |
|-------------------------------|--|---|--|-----------------------------------|---|
| 4. | Voice of Research; ISSN: 2277-7733 | International Refereed Journal and Peer Reviewed | Philosophical and Ethical Aspects of Covid-19; pp.: 34-41; June,2021 | Mintu Mondal | Yes |
| 1. | Internation al Journal of Humanitie s and Social Science Studies; ISSN:2349 -6711 | International Refereed Journal and Peer Reviewed | Regulation: A Conceptual frame; pp.:150-158; March, 2021;DOI:10.29032/ijh sss.v6.i4.2020.1-8 | Mintu Mondal | Yes |
| Total | | | | | |

CATEGORY III (B): PUBLICATIONS OTHER THAN JOURNAL ARTICLES

| Cate gory IIIB | Publication other than Journal Articles (Books and chapters in Books | Publisher with ISSN/ISBN No. | Title of the Chapter in a Book and Page No. | Name of the Author | Year |
|-------------------------------|---|---|--|-----------------------------------|-------------|
|-------------------------------|---|---|--|-----------------------------------|-------------|

| | | | | | |
|--------------------------------------|--------------------------------|------------------------------|---------------|-----------------------------|---------------------------------|
| Total | | | | | |
| Category III C | Sponsored Projects | Sponsored Agency | Amount | Title of the Project | Name of the Investigator |
| | NA | NA | NA | NA | NA |
| Category III C -iii | Projects Outcome/Output | Major Policy Document | NA | NA | NA |
| | | | NA | NA | NA |
| Total | | | | | |

| | | | |
|------------------------------------|--|---|--|
| CATEGORY III(E): AWARDS | | | |
| Awards/Degree | University | | |
| NA | NA | | |
| Invited Lectures | Title of the Invited Lecture and Date | Organizer | Whether International/National/ State or University Level |
| | | | |
| Total | | | |
| CATEGORY III (E ii): PAPERS | | | |
| Presented Papers | Title of the Papers | Organizer and Date | Whether International/National/ State or University Level |
| 1. | Gandhiji and Trusteeship | Lalit Narayan Mithila University, Darbhanga; 27.02.2021 | International |
| Total | | | |

| | |
|--------------|--|
| Total | |
|--------------|--|

| Category(F) | Development of E-learning Delivery Process/Materials | No. of Modules | Academic Session |
|--------------------|---|-----------------------|-------------------------|
| NA | NA | NA | NA |

Mintu Mondal
23.05.2023

